

## Take Charge Safety and Health Award Program Overview of 2003 Winners

  
Tri-Star Award  
\$2,500

  
**COOPER Bussmann**  
Juarez, Mexico

In the last five years, the Juarez facility has dropped its recordable accident rate by 87%, despite experiencing significant growth. Last year, the team established a mechanical safety committee, adopted an enhanced operator training program, provided more than 8,000 hours of related health and safety training, and introduced additional proactive initiatives to maintain a safe working environment.

  
**COOPER Lighting**  
Americus, Georgia

In order to support the new Fail Safe product lines in 2003, Americus brought in several presses and other manufacturing equipment, and hired several full-time and temporary employees to handle the increased workload. Despite these challenges, the facility maintained an incident rate of 2.5 in 2003, and early in the year, achieved 4 million man hours with a lost time accident.

  
**COOPER Lighting**  
Ellaville, Georgia

Ellaville also added new staffing to accommodate several Fail Safe product lines in 2003, yet still managed to reduce its incident rate year-over-year. Ellaville also set a facility record of 1 million man hours without a lost time accident in 2003.

  
**COOPER Lighting**  
Eufaula, Alabama

In 2003, Eufaula celebrated 4 years or 4.3 million hours without a lost time accident. The facility has integrated a "Safety First" culture throughout the entire team. By sharing the information throughout the organization, Eufaula makes certain that safety remains a top priority.

  
**COOPER Lighting**  
Juarez, Mexico

The Juarez facility has operated without a lost time accident since November 2000, which equates to more than 4 million man hours. During a safety week in August, employees watched video presentations on a number of safety topics, participated in wellness programs and more.

  
**COOPER Lighting**  
Preston, Georgia

Preston marked 3 years with a flawless incident rate in 2003. The facility conducts annual critical task campaigns designed to increase employees' awareness of critical tasks and safety programs.

  
**COOPER Lighting**  
Vicksburg, Mississippi

Vicksburg sets annual safety goals and objectives, and communicates its progress regularly. The facility achieved more than 6.5 million man hours without a lost time accident. Employees attend wellness seminars and take advantage of health screenings. Each month, the facility sponsors specific health programs.

  
Bi-Star Award  
\$1,500

  
**COOPER Crouse-Hinds**  
Roanoke, Virginia

Roanoke recently marked two major milestones: 2 million man hours and 6 years without a lost time accident.

★  
Star Award  
\$1,000

  
**COOPER B-Line**  
Highland, Illinois

In 2003, the Highland employees achieved a recordable incident rate of 1.5 and a lost time accident rate of .50. The facility has dramatically improved its safety performance over the last 3 years and, as a result, has dropped its sustained incidents significantly.

  
**COOPER Bussmann**  
Ellisville, Missouri

To emphasize the importance of safety, Ellisville teams engaged in a friendly competition to develop a Team Safety video to be judged by management at the location. The videos were judged on creativity, safety props, number of team members included, depth of safety issues covered and originality. The facility also achieved a recordable accident rate of 2.17.

  
**COOPER Crouse-Hinds**  
Syracuse, New York

Syracuse achieved a 38% reduction in the number of injuries and a 79% reduction in lost days in 2003. Safety teams within each business unit help to establish facility-wide ownership and awareness of the importance of safety programs.

  
**COOPER Hand Tools**  
Sumter, South Carolina

“Lunch and Learns” at Sumter in 2003 focused on Office Safety, Electrical Safety, mechanics of Lock-out/Tagout and Ergonomics. As a result, the facility instituted better housekeeping and workstation layout in offices, more timely identification and repair of electrical safety requirements and better attention to ergonomic requirements in the design of new work stations. Furthermore, Sumter achieved 1 million man hours without a lost time injury during the year.

  
**COOPER Lighting**  
Maspeth, New York

Maspeth submitted its first Take Charge application for 2003, after spending a few years building a strong safety program. The facility has cut its incident rate of total recordable injuries in half year-over-year.

  
**COOPER Lighting**  
Mexicali, Mexico

In 2003, the facility improved its incident rate of total recordable injuries and incident rate of cases involving days away from work.

  
**COOPER Lighting**  
Monterrey, Mexico

Given its relatively young operation, Monterrey has worked hard to develop a safety culture of its own. The employees continue to identify and develop concrete solutions to safety-related problems.

  
**COOPER Power Systems**  
Lumberton, Mississippi

In 2002, Lumberton recognized that it could make some valuable changes to its safety program. By involving more employees and communicating safety goals, the facility decreased its incident rate of recordable injuries by 59% in 2003.

  
**COOPER Power Systems**  
Pewaukee, Wisconsin

Pewaukee has an aggressive and innovative Ergonomics Team which reviews employee suggestions, accident reports and trend analysis to reduce the local ergonomics incident rate. The facility also uses a customized STOP card to better address employee concerns and observations.